

The HUGE Partnership – Ethical Code of Practice

The foundations of The HUGE Partnership are based upon a strong ethical code, and we are therefore committed to adhering to the following core principles in all our activities and in dealing with others:

- 1. Acting honestly and with integrity in everything we do.**
- 2. Under effective leadership, we will always be transparent and accountable in our use of funds and for what purpose. 100% of all donations go directly to Nabugabo Community Learning Centre and we always strive to have negligible leakage on administration costs.**
- 3. We will always treat people equally regardless of their race, sexual orientation, gender, social status, disability, religion, or anything else.**
- 4. As a charity focusing on the education and wellbeing of children in Uganda, we put the child's interest first and our priority is to maintain a strong safeguarding culture at Nabugabo Community Learning Centre.**
- 5. We will always act with professional competence with a strong duty of care to both our donors and our beneficiaries.**
- 6. We value teamwork very highly together with respect and communication.**
- 7. We are committed to being a well-run charity with strong governance in all our activities and adhering to any legal, financial, and statutory obligations.**
- 8. We are committed to building a sustainable environment and therefore we encourage sustainable practices and encourage all people involved with Huge to become more aware of the impact their actions have on the environment.**